# Minutes of the Council of the Test Valley Borough Council

held in Upper Guildhall, High Street, Andover, Hampshire SP10 1NT on Monday 25 February 2019 at 4.00 pm

#### Attendance:

Councillor N Adams-King	Councillor P Giddings
Councillor I Andersen	Councillor K Hamilton
Councillor D Baverstock	Councillor I Hibberd
Councillor C Borg-Neal	Councillor P Hurst
Councillor Z Brooks	Councillor I Jeffrey
Councillor J Budzynski	Councillor J Lovell
Councillor D Drew	Councillor P Mutton
Councillor J Cockaday	Councillor P North
Councillor M Cooper	Councillor T Preston
Councillor S Cosier	Councillor C Thom
Councillor A Dowden	Councillor A Ward
Councillor M Flood	

275 Prayers

Prayers were led by Reverend Jill Bentall.

276 Apologies

#### Resolved:

That the apologies of Councillors Bailey, Boulton, Brook, Bundy, Busk, Collier, Denny, C Dowden, Finlay, Hawke, Hope, Johnston, Lashbrook, Neal, Page, Richards, Stallard and Tupper, be noted.

277 <u>Minutes</u>

#### Resolved:

That the minutes of the meetings of the Council held on 23 January and 13 February 2019 be confirmed and signed as a correct record.

# 278 <u>Mayor's Announcements</u>

The Worshipful the Mayor highlighted a couple of forthcoming events:

- Sunday 24 March 2019 Sparkling Tea and concert at Houghton Lodge Gardens – sold out
- Saturday 4 May 2019 Mayor's Ball at the Army Flying Museum.

# 279 **Committee Reports** 279.1 **Minutes of Meetings** Resolved: That the minutes of the following Committees and Cabinet meetings be received. 279.1.1 Southern Area Planning Committee – 8 January 2019 279.1.2 Cabinet – 16 January 2019 279.1.3 Overview and Scrutiny Committee – 21 January 2019 279.1.4 Northern Area Planning Committee – 24 January 2019 279.1.5 Southern Area Planning Committee – 29 January 2019 Cabinet – 13 February 2019 279.1.6 Northern Area Planning Committee – 14 February 2019 279.1.7 279.1.8 Southern Area Planning Committee – 19 February 2019 Overview & Scrutiny Committee - 20 February 2019 279.1.9 To adopt recommendations from the following: 279.2 279.2.1 Cabinet – 13 February 2019

# 279.2.1.1 <u>Treasury Management Strategy Statement and Annual Investment Strategy 2019/20</u>

#### Resolved:

- 1. That the Treasury Management Strategy Statement and the Annual Investment Strategy for 2019/20 as set out in the report be approved.
- 2. That the Minimum Revenue Provision (MRP) policy be approved.
- 3. That the Prudential Indicators as set out in Annex 1 to the report be approved.

#### 279.2.1.2 Revenue Budget and Council Tax Proposals 2019/20

The Economic Portfolio Holder introduced the item by delivering his annual budget speech. Following the introduction by Government of a new law in 2014 relating to certain budget decisions, the council was now required to take a recorded vote on both this item and item 8, To adopt a resolution relating to the Council Tax for 2019/20.

The Head of Legal and Democratic Services took the vote. Members voted as follows;

For	Against	Abstained
Adams King		
Andersen		
Baverstock		
Brooks		
Budzynski		
Carr		
Cockaday		
Cooper		
Cosier		
A Dowden		
Drew		
Flood		
Giddings		
Hamilton		
Hatley		
Hibberd		
Hurst		
Jeffrey		
Lovell		
Mutton		
North		
Preston		
Thom		
Ward		
TOTAL 24	TOTAL 0	TOTAL 0

#### Resolved:

- 1. That the Revised Forecast for 2018/19 as set out in Column 3 of Annex 1 be approved.
- 2. That a transfer of £500,000 to the Asset Management Plan in 2018/19 be approved as detailed in paragraph 3.5.
- 3. That the Savings Options, Income Generation Proposals and Revenue Pressures as set out in Annexes 2 4 be approved.
- 4. That subject to recommendation 3 above and taking due regard of the Head of Finance's comments in Annex 8, the budget for 2019/20 as set out in Column 6 of Annex 1 be approved.
- 5. That subject to recommendations 3 and 4 above, the revenue estimates for each Service contained in Annex 7 be approved.
- 6. That a Council Tax Requirement for 2019/20 of £8,868,722 be approved.
- 7. That a Special Expenses Levy of £346,804 be made in respect of the area of Andover to cover the cost of providing burial grounds, public halls, sports grounds and playgrounds.
- 8. That a general precept of £6,924,282 be levied for the year 2019/20.
- 9. That the Medium Term Forecast contained in Annex 6 be noted.
- 10. That a Band D Council Tax excluding Parishes and Special Expenses of £141.41 in 2019/20 be approved a freeze at 2018/19 levels.
- 11. That a draw from the Collection Fund Equalisation Reserve of £61,200 in 2019/20 be approved as detailed in paragraph 4.5.
- 12. That delegated authority be given to the Head of Finance in consultation with the Leader, Finance Portfolio Holder and the Chief Executive to make changes to the budget following Cabinet to take account of new issues, changes to figures notified by Parish Councils or any late changes in the final Local Government Finance Settlement.

# 280 To adopt a resolution relating to the Council Tax for 2019/20

The Worshipful the Mayor reminded members that a recorded vote was required on this item.

The Head of Legal and Democratic Services took the vote. Members voted as follows:

For	Against	Abstained
Adams King		
Andersen		
Baverstock		
Brooks		
Budzynski		
Carr		
Cockaday		
Cooper		
Cosier		
A Dowden		
Drew		
Flood		
Giddings		
Hamilton		
Hatley		
Hibberd		
Hurst		
Jeffrey		
Lovell		
Mutton		
North		
Preston		
Thom		
Ward		
TOTAL 24	TOTAL 0	TOTAL 0

#### Resolved:

- 1. That approval is noted of the revised revenue forecast for the year 2018/2019 and the revenue estimates for the year 2019/2020, together with the revised capital programme for the year 2018/2019 and the capital programme for the year 2019/2020.
- 2. That for the purposes of Section 35(2)(d) of the Local Government Finance Act 1992 as amended (the Act), the sum of £346,804, being the aggregate sum of expenses in relation to public halls, burial grounds, sports grounds and playgrounds incurred by the Council in performing in the parish of Andover the functions not performed by the Town Council, shall be treated as Special Expenses and any expenditure other than the £346,804 herein specified shall be treated as general expenses. This equates to an amount of £21.75 per Band D Council Tax.

3. That it be noted that the Acting Head of Revenues (Local Taxation), in consultation with the Head of Finance, calculated the Council Tax Base for 2019/2020 for the whole Borough area as 48,966 (Item T in the formula in Section 33(1) of the Act) and, in those parts of its area to which a Parish precept relates, as per the table below:

Parish of	Tax Base	Parish of	Tax Base	
Abbotts Ann	636	Lockerley	363	
Ampfield	884	Longparish	343	
Amport	556	Longstock	217	
Andover Town	15,945	Melchet Park & Plaitford	130	
Appleshaw	273	Michelmersh & Timsbury	444	
Ashley	36	Monxton	132	
Awbridge	358	Mottisfont	145	
Barton Stacey	393	Nether Wallop	396	
Bossington	22	North Baddesley	2,511	
Braishfield	343	Nursling & Rownhams	2,229	
Broughton	552	Over Wallop	765	
Bullington	60	Penton Grafton	351	
Charlton	805	Penton Mewsey	176	
Chilbolton	535	Quarley	78	
Chilworth	669	Romsey Extra	2,101	
East Dean	95	Romsey Town	5,711	
East Tytherley	91	Sherfield English	333	
Enham Alamein	268	Shipton Bellinger	502	
Faccombe	46	Smannell	150	
Fyfield	135	Stockbridge	334	
Goodworth Clatford	402	Tangley	296	
Grateley	253	Thruxton	293	
Houghton	217	Upper Clatford	653	
Hurstbourne Tarrant	382	Valley Park	3,016	
Kimpton	172	Vernham Dean	284	
King's Somborne	705	Wellow	1,500	
Leckford	58	West Tytherley,	304	
		Frenchmoor & Buckholt		
Linkenholt	26	Wherwell	251	
Little Somborne	omborne 41 <b>Total 48,</b> 9			

- 4. That the following amounts be now calculated by the Council for the year 2019/2020 in accordance with Sections 32 to 34 and 36 of the Act and subsequent regulations:
  - 4(a) £106,683,142 being the aggregate of the amounts which the Council estimates for the items set out in Section 32(2) of the Act taking into account all precepts issued to it by Parish/Town Councils.

- 4(b) £97,814,420 being the aggregate of the amounts which the Council estimates for the items set out in Section 32(3) of the Act.
- 4(c) £8,868,722 being the amount by which the aggregate at 4(a) above exceeds the aggregate at 4(b) above, calculated by the Council in accordance with Section 32(4) of the Act as its Council Tax requirement for the year (Item R in the formula in Section 33(1) of the Act).
- 4(d) £181.12 being the amount at 4(c) above (Item R), divided by 3 above (Item T), calculated by the Council in accordance with Section 33 of the Act, as the basic amount of its Council Tax for the year (including Parish/Town precepts).
- 4(e) £1,944,472 being the aggregate amount of all special items (the amount at 2 above and Parish/Town precepts) referred to in Section 34(1) of the Act.
- 4(f) £141.41 being the amount at 4(d) above less the result given by dividing the amount at 4(e) above by 3 above (Item T), calculated by the Council, in accordance with Section 34(2) of the Act, as the basic amount of its Council Tax for the year for dwellings in those parts of its area to which no Parish/Town precept relates.

### 4(g) Part of the Council's area:

Parish of	£	Parish of	£
Abbotts Ann	181.41	Melchet Park & Plaitford	166.03
Ampfield	184.43	Michelmersh & Timsbury	176.32
Amport	162.09	Monxton	192.93
Andover Town	183.19	Mottisfont	186.30
Appleshaw	189.03	Nether Wallop	192.42
Awbridge	166.07	North Baddesley	197.41
Barton Stacey	191.91	Nursling & Rownhams	168.78
Braishfield	195.35	Over Wallop	183.24
Broughton	188.89	Penton Grafton	169.33
Bullington	189.74	Penton Mewsey	203.91
Charlton	166.25	Quarley	181.15
Chilbolton	166.64	Romsey Extra	164.19
Chilworth	188.27	Romsey Town	190.77
East Dean	177.38	Sherfield English	171.44
East Tytherley	181.10	Shipton Bellinger	202.37
Enham Alamein 168.28		Smannell	159.73
Fyfield	196.97	Stockbridge	201.29
Goodworth Clatford	200.55	Tangley	170.13
Grateley	174.61	Thruxton	193.46

Parish of £		Parish of	£	
Houghton	189.80	Upper Clatford	164.84	
Hurstbourne		Valley Park		
Tarrant	181.46	valley Falk	153.76	
Kimpton	196.64	Vernham Dean	176.62	
King's Somborne	196.11	Wellow	186.49	
Lockerley	100 10	West Tytherley, Frenchmoor &	405.00	
Lockeney	186.18	Buckholt	185.82	
Longparish	193.65	Wherwell	177.27	
Longstock		All other parts of the Council's	141 41	
Longstock	178.28	area	141.41	

being the amounts given by adding to the amount at 4(f) above, the amounts of the special item or items relating to dwellings in those parts of the Council's area mentioned above divided in each case by the Council Tax Base for that part of the Council's area, calculated by the Council in accordance with Section 34(3) of the Act as the basic amounts of its Council Tax for the year for dwellings in those parts of its area to which one or more special items relate.

## 4(h) Part of the Council's area:

#### **Valuation Bands**

Band	Α	В	С	D	Е	F	G	Н
	£	£	£	£	£	£	£	£
Parish of								
Abbotts Ann	120.94	141.10	161.26	181.41	221.72	262.04	302.35	362.82
Ampfield	122.95	143.45	163.94	184.43	225.41	266.40	307.38	368.86
Amport	108.06	126.07	144.08	162.09	198.11	234.13	270.15	324.18
Andover Town	122.12	142.49	162.83	183.19	223.89	264.61	305.31	366.38
Appleshaw	126.02	147.03	168.03	189.03	231.03	273.04	315.05	378.06
Awbridge	110.71	129.17	147.62	166.07	202.97	239.88	276.78	332.14
Barton Stacey	127.94	149.27	170.59	191.91	234.55	277.20	319.85	383.82
Braishfield	130.23	151.94	173.65	195.35	238.76	282.17	325.58	390.70
Broughton	125.92	146.92	167.90	188.89	230.86	272.84	314.81	377.78
Bullington	126.49	147.58	168.66	189.74	231.90	274.07	316.23	379.48
Charlton	110.83	129.31	147.78	166.25	203.19	240.14	277.08	332.50
Chilbolton	111.09	129.61	148.13	166.64	203.67	240.70	277.73	333.28

Band	Α	В	С	D	E	F	G	Н
Device of	£	£	£	£	£	£	£	£
Parish of								
Chilworth	125.51	146.44	167.35	188.27	230.10	271.95	313.78	376.54
East Dean	118.25	137.97	157.67	177.38	216.79	256.22	295.63	354.76
East Tytherley	120.73	140.86	160.98	181.10	221.34	261.59	301.83	362.20
Enham Alamein	112.18	130.89	149.58	168.28	205.67	243.07	280.46	336.56
Fyfield	131.31	153.20	175.09	196.97	240.74	284.51	328.28	393.94
Goodworth Clatford	133.70	155.99	178.27	200.55	245.11	289.68	334.25	401.10
Grateley	116.40	135.81	155.21	174.61	213.41	252.22	291.01	349.22
Houghton	126.53	147.63	168.71	189.80	231.97	274.16	316.33	379.60
Hurstbourne Tarrant	120.97	141.14	161.30	181.46	221.78	262.11	302.43	362.92
Kimpton	131.09	152.95	174.79	196.64	240.33	284.04	327.73	393.28
King's Somborne	130.74	152.53	174.32	196.11	239.69	283.27	326.85	392.22
Lockerley	124.12	144.81	165.50	186.18	227.55	268.93	310.30	372.36
Longparish	129.10	150.62	172.14	193.65	236.68	279.72	322.75	387.30
Longstock	118.85	138.67	158.47	178.28	217.89	257.52	297.13	356.56
Melchet Park & Plaitford	110.68	129.14	147.58	166.03	202.92	239.82	276.71	332.06
Michelmersh & Timsbury	117.54	137.14	156.73	176.32	215.50	254.69	293.86	352.64
Monxton	128.62	150.06	171.50	192.93	235.80	278.68	321.55	385.86
Mottisfont	124.20	144.90	165.60	186.30	227.70	269.10	310.50	372.60
Nether Wallop	128.28	149.66	171.04	192.42	235.18	277.94	320.70	384.84
North Baddesley	131.60	153.55	175.48	197.41	241.27	285.15	329.01	394.82
Nursling & Rownhams	112.52	131.28	150.03	168.78	206.28	243.79	281.30	337.56
Over Wallop	122.16	142.52	162.88	183.24	223.96	264.68	305.40	366.48
Penton Grafton	112.88	131.71	150.52	169.33	206.95	244.59	282.21	338.66
Penton Mewsey	135.94	158.60	181.26	203.91	249.22	294.54	339.85	407.82
Quarley	120.76	140.90	161.02	181.15	221.40	261.66	301.91	362.30
Romsey Extra	109.46	127.71	145.95	164.19	200.67	237.16	273.65	328.38

Band	Α	В	С	D	Е	F	G	Н
	£	£	£	£	£	£	£	£
Parish of								
Romsey Town	127.18	148.38	169.58	190.77	233.16	275.56	317.95	381.54
Sherfield English	114.29	133.35	152.39	171.44	209.53	247.64	285.73	342.88
Shipton Bellinger	134.91	157.40	179.89	202.37	247.34	292.31	337.28	404.74
Smannell	106.48	124.24	141.98	159.73	195.22	230.72	266.21	319.46
Stockbridge	134.19	156.56	178.93	201.29	246.02	290.75	335.48	402.58
Tangley	113.42	132.33	151.23	170.13	207.93	245.74	283.55	340.26
Thruxton	128.97	150.47	171.97	193.46	236.45	279.44	322.43	386.92
Upper Clatford	109.89	128.21	146.53	164.84	201.47	238.10	274.73	329.68
Valley Park	102.50	119.60	136.68	153.76	187.92	222.10	256.26	307.52
Vernham Dean	117.74	137.38	157.00	176.62	215.86	255.12	294.36	353.24
Wellow	124.32	145.05	165.77	186.49	227.93	269.38	310.81	372.98
West Tytherley, Frenchmoor & Buckholt	123.88	144.53	165.18	185.82	227.11	268.41	309.70	371.64
Wherwell	118.18	137.88	157.58	177.27	216.66	256.06	295.45	354.54
All other parts of the Council's area	94.27	109.99	125.70	141.41	172.83	204.26	235.68	282.82

being the amounts given by multiplying the amounts at 4(g) above by the number which, in the proportion set out in Section 5(1) of the Act, is applicable to dwellings listed in a particular valuation band divided by the number which, in that proportion, is applicable to dwellings listed in valuation band D, calculated by the Council in accordance with Section 36(1) of the Act as the amounts to be taken into account for the year in respect of categories of dwellings listed in different valuation bands.

- 5. That in accordance with Section 52B of the Act, the Council's basic amount of Council Tax for the year 2019/2020 is not excessive.
- 6. That the following details in respect of precept authorities are noted:

6(a) For the year 2019/2020, the Hampshire County Council have stated the following amounts in precepts issued to the Council, in accordance with the requirements of the Act, for each of the categories of dwellings shown below:

#### **Valuation Bands**

Α	В	С	D	E	F	G	Н
£	£	£	£	£	£	£	£
824.58	962.01	1099.44	1236.87	1511.73	1786.59	2061.45	2473.74

6(b) For the year 2019/2020, the Police and Crime Commissioner for Hampshire has stated the following amounts in precepts issued to the Council, in accordance with the requirements of the Act, for each of the categories of dwellings shown below:

#### **Valuation Bands**

Α	В	С	D	E	F	G	Н
£	£	£	£	£	£	£	£
134.31	156.69	179.08	201.46	246.23	291.00	335.77	402.92

6(c) For the year 2019/2020, the Hampshire Fire and Rescue Authority have stated the following amounts in precepts issued to the Council, in accordance with the requirements of the Act, for each of the categories of dwellings shown below:

#### **Valuation Bands**

Α	В	С	D	E	F	G	Н
£	£	£	£	£	£	£	£
45.14	52.66	60.19	67.71	82.76	97.80	112.85	135.42

7. That having calculated the aggregate in each case of the amounts at 4(h) and 6(a), 6(b) and 6(c) above, the Council, in accordance with the requirements of the Act, hereby sets the following amounts as the amounts of Council Tax for each of its areas for the year 2019/2020 for each of the categories of dwellings shown below:

#### **Valuation Bands**

Band	Α	В	С	D	Е	F	G	Н
	£	£	£	£	£	£	£	£
Parish of								
Abbotts Ann	1124.97	1312.46	1499.97	1687.45	2062.44	2437.43	2812.42	3374.90
Ampfield	1126.98	1314.81	1502.65	1690.47	2066.13	2441.79	2817.45	3380.94
Amport	1112.09	1297.43	1482.79	1668.13	2038.83	2409.52	2780.22	3336.26

Band	Α	В	С	D	E	F	G	Н
	£	£	£	£	£	£	£	£
Parish of Andover								
Town	1126.15	1313.85	1501.54	1689.23	2064.61	2440.00	2815.38	3378.46
Appleshaw	1130.05	1318.39	1506.74	1695.07	2071.75	2448.43	2825.12	3390.14
Awbridge	1114.74	1300.53	1486.33	1672.11	2043.69	2415.27	2786.85	3344.22
Barton Stacey	1131.97	1320.63	1509.30	1697.95	2075.27	2452.59	2829.92	3395.90
Braishfield	1134.26	1323.30	1512.36	1701.39	2079.48	2457.56	2835.65	3402.78
Broughton	1129.95	1318.28	1506.61	1694.93	2071.58	2448.23	2824.88	3389.86
Bullington	1130.52	1318.94	1507.37	1695.78	2072.62	2449.46	2826.30	3391.56
Charlton	1114.86	1300.67	1486.49	1672.29	2043.91	2415.53	2787.15	3344.58
Chilbolton	1115.12	1300.97	1486.84	1672.68	2044.39	2416.09	2787.80	3345.36
Chilworth	1129.54	1317.80	1506.06	1694.31	2070.82	2447.34	2823.85	3388.62
East Dean	1122.28	1309.33	1496.38	1683.42	2057.51	2431.61	2805.70	3366.84
East Tytherley	1124.76	1312.22	1499.69	1687.14	2062.06	2436.98	2811.90	3374.28
Enham Alamein	1116.21	1302.25	1488.29	1674.32	2046.39	2418.46	2790.53	3348.64
Fyfield	1135.34	1324.56	1513.80	1703.01	2081.46	2459.90	2838.35	3406.02
Goodworth Clatford	1137.73	1327.35	1516.98	1706.59	2085.83	2465.07	2844.32	3413.18
Grateley	1120.43	1307.17	1493.92	1680.65	2054.13	2427.61	2801.08	3361.30
Houghton	1130.56	1318.99	1507.42	1695.84	2072.69	2449.55	2826.40	3391.68
Hurstbourne Tarrant	1125.00	1312.50	1500.01	1687.50	2062.50	2437.50	2812.50	3375.00
Kimpton	1135.12	1324.31	1513.50	1702.68	2081.05	2459.43	2837.80	3405.36
King's Somborne	1134.77	1323.89	1513.03	1702.15	2080.41	2458.66	2836.92	3404.30
Lockerley	1128.15	1316.17	1504.21	1692.22	2068.27	2444.32	2820.37	3384.44
Longparish	1133.13	1321.98	1510.85	1699.69	2077.40	2455.11	2832.82	3399.38
Longstock	1122.88	1310.03	1497.18	1684.32	2058.61	2432.91	2807.20	3368.64
Melchet Park & Plaitford	1114.71	1300.50	1486.29	1672.07	2043.64	2415.21	2786.78	3344.14
Michelmersh & Timsbury	1121.57	1308.50	1495.44	1682.36	2056.22	2430.08	2803.93	3364.72
Monxton	1132.65	1321.42	1510.21	1698.97	2076.52	2454.07	2831.62	3397.94
Mottisfont	1128.23	1316.26	1504.31	1692.34	2068.42	2444.49	2820.57	3384.68
Nether Wallop	1132.31	1321.02	1509.75	1698.46	2075.90	2453.33	2830.77	3396.92
North Baddesley	1135.63	1324.91	1514.19	1703.45	2081.99	2460.54	2839.08	3406.90

Band	Α	В	С	D	Е	F	G	Н
	£	£	£	£	£	£	£	£
Parish of								
Nursling & Rownhams	1116.55	1302.64	1488.74	1674.82	2047.00	2419.18	2791.37	3349.64
Over Wallop	1126.19	1313.88	1501.59	1689.28	2064.68	2440.07	2815.47	3378.56
Penton Grafton	1116.91	1303.07	1489.23	1675.37	2047.67	2419.98	2792.28	3350.74
Penton Mewsey	1139.97	1329.96	1519.97	1709.95	2089.94	2469.93	2849.92	3419.90
Quarley	1124.79	1312.26	1499.73	1687.19	2062.12	2437.05	2811.98	3374.38
Romsey Extra	1113.49	1299.07	1484.66	1670.23	2041.39	2412.55	2783.72	3340.46
Romsey Town	1131.21	1319.74	1508.29	1696.81	2073.88	2450.95	2828.02	3393.62
Sherfield English	1118.32	1304.71	1491.10	1677.48	2050.25	2423.03	2795.80	3354.96
Shipton Bellinger	1138.94	1328.76	1518.60	1708.41	2088.06	2467.70	2847.35	3416.82
Smannell	1110.51	1295.60	1480.69	1665.77	2035.94	2406.11	2776.28	3331.54
Stockbridge	1138.22	1327.92	1517.64	1707.33	2086.74	2466.14	2845.55	3414.66
Tangley	1117.45	1303.69	1489.94	1676.17	2048.65	2421.13	2793.62	3352.34
Thruxton	1133.00	1321.83	1510.68	1699.50	2077.17	2454.83	2832.50	3399.00
Upper Clatford	1113.92	1299.57	1485.24	1670.88	2042.19	2413.49	2784.80	3341.76
Valley Park	1106.53	1290.96	1475.39	1659.80	2028.64	2397.49	2766.33	3319.60
Vernham Dean	1121.77	1308.74	1495.71	1682.66	2056.58	2430.51	2804.43	3365.32
Wellow	1128.35	1316.41	1504.48	1692.53	2068.65	2444.77	2820.88	3385.06
West Tytherley, Frenchmoor & Buckholt	1127.91	1315.89	1503.89	1691.86	2067.83	2443.80	2819.77	3383.72
Wherwell	1122.21	1309.24	1496.29	1683.31	2057.38	2431.45	2805.52	3366.62
All other parts of the Council's area	1098.30	1281.35	1464.41	1647.45	2013.55	2379.65	2745.75	3294.90

# 281 Pay Policy Statement 2019/20

Consideration was given to the report of the Leader which gave details of the Council's Pay Policy Statement 2019/20. Section 38 (1) of the Localism Act 2011, required English and Welsh local authorities to produce and publish a pay policy statement for each financial year.

The Pay Policy Statement assembled the required statutory information from the Council's existing policies and presents them as a single document to meet the requirements of the Localism Act.

### **Resolved:**

That the Pay Policy Statement annexed to the report be approved.

(The meeting terminated at 4.47 pm)